

Aurora Pictures

Leader's Guide for the video:

**RESPONSIBILITY:
*WHO'S IN CONTROL?***

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INTRODUCTION

Most of us are aware of the obvious steps we can take to improve safety, such as using proper personal protective equipment and following company safety procedures. We may be unaware, however, that our actions and behavior are just as important to our safety. Unsafe behaviors result in many industrial injuries. While we may work for some time without incident, eventually we will experience an injury if we continue to work unsafely.

This video will help your employees understand the importance of taking responsibility for their own actions rather than allowing outside forces to control their behavior.

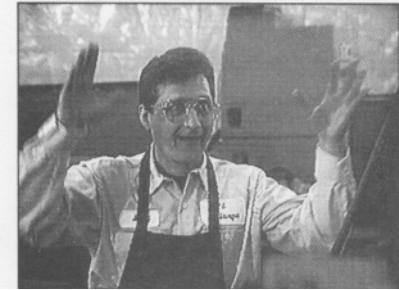
PROGRAM OUTLINE

BACKGROUND

- Often employees take risks instead of responsibility.
- When we allow forces outside of us to control our behavior and actions, someone is likely to be injured.

VIDEO KEY POINTS

The video opens with three scenarios that show employees taking risks instead of taking responsibility. An off-camera voice questions each of them as to their unsafe actions. All of them answer with excuses or rationalizations for their behavior.



SCENARIO #1

Larry and Eric are engaging in horseplay by throwing a rag back and forth around machinery with moving parts.

When questioned about his behavior, Larry replies, "Hey, lighten up, we're just having a little fun."

After his co-worker walks away he adds, "I'm sorry, but you gotta go along with it, you know?"

- Interpretation: "Other people control my behavior."



SCENARIO #2

Ruth is upset about something and driving her forklift in a reckless way, not watching for pedestrians.

When questioned about her reckless driving, Ruth replies angrily, "Hey, give me a break - I've got a lot on my mind!"

- Interpretation: "My emotions control how I work."

SCENARIO #3



Tim, a maintenance man, is backed up with work. He doesn't take the time to do a lockout on a conveyor before working on it and carelessly sets his toolbox on the end of the belt as he works underneath it.

When questioned about not doing a lockout, Tim replies, "Ah, this is only going to take a minute and I'm real backed up. I'll never get out of here."

- Interpretation: "Time controls my behavior."

TAKING RESPONSIBILITY FOR OUR BEHAVIOR AND ACTIONS

- We need to learn to observe ourselves by mentally stepping back and asking ourselves these three questions:
 - 1) Am I thinking about what I'm doing?
 - 2) Am I working safely?
 - 3) What are my choices?
- After Tim thought through these questions, he responded, "It's not gonna take that much longer to do it right."
- Ruth realized that her emotions didn't actually control her unless she allowed them to do so.
- Larry decided that Eric didn't control his behavior; his actions were his choice.
- Ruth, Tim and Larry made a choice to change their unsafe behavior after asking themselves the three questions.

SUMMARY

- Too often we *react* to situations instead of taking control and being proactive.
- Thousands of injuries and hundreds of deaths occur each year because someone gives up control and responsibility in a working situation.
- It is important to practice new safe behavior regularly in order to change old habits.

Quiz

RESPONSIBILITY: *WHO'S IN CONTROL?*

Name _____ Date _____

The following questions are provided to determine how well you understand the information presented in this program.

1. Often employees take _____ instead of responsibility.
 - a. control
 - b. risks
 - c. time out

2. When Larry threw the rag back at Eric, he was letting _____ control his behavior.
 - a. time
 - b. emotions
 - c. other people
 - d. alcohol

3. Ruth let her emotions control her actions when she _____.
 - a. drove the forklift recklessly
 - b. decided to work on her finances at home
 - c. failed to watch for pedestrians
 - d. both a and b
 - e. both a and c

4. Besides not locking out the power to the conveyor, what else did Tim do that was unsafe?
 - a. He was laying on the floor while working
 - b. He set his toolbox on the end of the conveyor
 - c. He was wearing inappropriate footwear

5. Which of the following **is not** one of the three questions we must ask ourselves to prevent our own unsafe behavior?
 - a. Am I thinking about what I'm doing?
 - b. Am I working safely?
 - c. Is my supervisor watching?
 - d. What are my choices?

QUIZ ANSWERS

1. b

2. c

3. e

4. b

5. c